

## **Excursion Boat Captain**

**Location:** Vista Fleet

**Seasonal Position:** May – October (Full-Time & Part-Time)

**Wage:** \$30–\$35/hour (based on experience)

At Vista Fleet, we foster the spirit of adventure! We are seeking a dedicated and skilled Excursion Boat Captain to operate our vessels safely and provide an unforgettable maritime experience for our guests. If you are a licensed captain with a passion for hospitality and leadership, we invite you to join our crew!

### **Our Core Values:**

- **Commitment** – Understand the value of reputation.
- **Passion** – For hospitality, outdoor recreation, adventure, and innovation.
- **Effective Communication** – Clear, professional interactions with passengers and crew.
- **Empathetic Leadership** – Supportive teamwork and respect for others.
- **Values Community and the Environment** – We care about the places we explore and the people we serve.

### **What You'll Do:**

- Operate Vista Fleet vessels with the highest safety standards, ensuring compliance with all Federal, State, and Local regulations.
- Lead and train the crew, guiding them in docking procedures, emergency response, and passenger service.
- Deliver exceptional guest experiences, greeting passengers as they board and depart, and occasionally providing engaging narration, including safety briefings and event announcements.
- Maintain vessel operations and appearance, ensuring the boat is in top condition and meets all safety requirements.
- Manage onboard safety and security, following US Coast Guard and Homeland Security protocols.
- Keep accurate logs and reports, addressing passenger and crew concerns professionally.
- Handle emergencies and accidents, prioritizing safety and following company policies.

## What We're Looking For:

- Valid 100 Ton GT License for operation in the specified area.
- Valid TWIC Card and proof of FCC Marine Radio License (or proof of application).
- Current CPR and First Aid Certification (or willingness to obtain through Vista Fleet).
- Excellent communication and leadership skills.
- Strong problem-solving ability and the capability to work independently.

## Physical Requirements:

- At least 21 years of age.
- Able to stand/walk for extended periods (up to 12 hours).
- Able to lift and carry up to 30 lbs.
- Adequate vision for both near and far tasks.
- Clear speech and hearing ability for effective communication.
- Comfortable maneuvering in tight spaces and performing physical vessel operations.

## Why Join Us?

- Work on the water in a dynamic and adventurous setting.
- Leadership opportunity with an established maritime tourism company.
- Competitive pay with potential year-round employment (inquire about off-season vessel maintenance and management).
- Health insurance (dependent on employment status).
- Paid Time Off and Earned Sick & Safe Time (dependent on employment status).
- Employee discounts.

## How to Apply:

Interested candidates should send a cover letter and resume to:

**Colleen Smith, General Manager - Email:** [csmith@vistafleet.com](mailto:csmith@vistafleet.com)

Join us in creating unforgettable maritime adventures! Apply today!